



**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT**  
***Human Resources Department***

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**Health Care Committee Meeting**  
**Minutes**

May 11, 2023

1:30 p.m. to 3:30 p.m. via GoogleMeet

**Health Care Committee Members Present:**

**Superintendent Appointed Reps:**

Andreau Degraw, COO, Admin Svs.  
Joseph Tyson, Risk & Safety Coord.  
Nicole Herbert, Accounting & Payroll

**FEA Reps:**

Megan Eilers, HUT  
David Devaughn, WVH (Chair)  
Jessica Iglesias, MSN

**ESSA Reps:**

Jasmine Adkins-Brown, School Tech  
Melody Dalbec, SPED Secretary  
Danielle Logan, ESSA Pres.

**FPA Rep:**

Mark Winford, NPE

**FNSB Risk Managers (Non-Voting):**

Brandi Wehner, Risk Manager  
Carrie Carnes, Borough and Risk Management

**Staff Support:**

Teresa Paulsen, HR Assistant  
Robyn Anderson, Emp Rel Specialist - Absent  
Keva Peairs and Colleen Savoie - Parker, Smith  
& Feek

**I. Call to Order & Reports**

- **Called to order by David Devaughn at 1:34 pm**
- **Mission Statement**
- **Meeting Check-In**
  
- **Approve Agenda with Flexibility**  
Moved: Andreau Degraw  
Seconded: Nico Herbert  
**All-in-favor: Motion Passes**
  
- **Approve Minutes from March 22, 2023 Meeting**  
Moved: Jessica Iglesias  
Seconded: Andreau Degraw  
**All-in-favor: Motion Passes**
  
- **Claims Experience Report and Presentation - Keva Peairs**  
(Discussion)
  
- **Benefits Report - Andreau Degraw**  
(Discussion)

- **Old Business**

Sword Program

Motion to approve the second reading of the SWORD Program.

Moved: Jasmine Adkins-Brown

Seconded: Andreau Degraw

(Discussion)

All-in-favor: Motion Passes

Motion to approve Virtual PT by SWORD

Moved: Jessica Iglesias

Seconded: Melody Dalbec

All-in-favor: Motion Passes

- **Next Meetings:** September 28, 2023, December 7, 2023

- Will look at more dates at the September meeting.
- Future meetings will be in-person.

- **Good of the Order**

- **Check Out**

- **Adjourn**

Motion to adjourn

Moved: Jasmine Adkins-Brown

Seconded: Jessica Iglesias

Adjourned at 2:09 pm